



De La Salle North Catholic
High School

President
De La Salle North Catholic High School
Portland, Oregon

delasallenorth.org

DE LA SALLE NORTH CATHOLIC HIGH SCHOOL

Mission Statement

De La Salle North Catholic High School serves a racially diverse population of capable, motivated and interested college-bound students from the Portland area who would not otherwise have access to a faith-based, rigorous, college-preparatory education.

About De La Salle North Catholic

De La Salle North Catholic High School opened in 2001 to provide a faith-based, college preparatory high school education to underserved students from the Portland area.

De La Salle was the first school to replicate the innovative Corporate Work Study Program pioneered by Cristo Rey Jesuit High School in Chicago. There are now over 30 schools throughout urban America that follow this Cristo Rey model.

De La Salle North Catholic is sponsored by The De La Salle Christian Brothers and is a part of the Roman Catholic Archdiocese of Portland/Western Oregon. Niche, a nation-wide, independent rating agency, has identified De La Salle North Catholic High School as the most diverse private high school in all of Oregon.



Fast Facts

- Total Enrollment 301
- 42% Hispanic, 31% African-American, 15% Caucasian, 8% Multicultural, 3% Asian, 1% Pacific Islander
- 52% Male and 48% Female
- Student / Teacher ratio 11:1
- Average class size 19
- 82% of 2017 graduates received merit-based college scholarships that totaled over \$3.8 million
- 100% of the Class of 2017 was accepted to college
- 85% of Students receive Financial Aid
- 72% of Students Qualify for Federal Free or Reduced Lunch
- 92 Corporate Work Study Program Partners
- Corporate Work Study Program provides nearly \$2,000,000 for the school's operating budget



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KEY ROLES OF THE PRESIDENT

The President (as CEO of the school) is hired by and accountable to the school's Board of Trustees, which in turn is responsible to the Lasallian Education Corporation (the oversight entity for the De La Salle Christian Brothers of the District of San Francisco New Orleans). As the Board's only employee, the President will have overall responsibility for the management of the school, including both the academic programs and the Corporate Work Study Program. The President will lead the school in the development, implementation, maintenance, and monitoring of an excellent program that supports and promotes the Lasallian educational mission and its values with special emphasis on the religious and spiritual orientation of the school, while at the same time being a fully collaborative Member of the Cristo Rey Network. The President will be the school's visionary leader and principal institutional spokesperson to all of the school's constituents. The President will be responsible for the sound fiscal management of the institution. The President will establish a collaborative relationship with the Board of Trustees in the formulation of annual and long-term financial goals and for a development program capable of achieving these goals. In addition, the President will develop, in collaboration with the Board of Trustees, annual operational objectives and long range strategic plans. The President will create and maintain a stimulating and professional environment in which faculty and staff will collaboratively realize the vision and partnership of the academic, co-curricular, and Corporate Work Study Program.

RESPONSIBILITIES

- Interpretation and implementation of the school's philosophy in a manner which is consistent with Lasallian pedagogy and spirituality
- Maintain fidelity to and accountability under the Mission Effectiveness Standards of the Cristo Rey Network
- Development and direction of ethical fundraising activities, including the cultivation of potential donors, solicitation of grants and donations, unrestricted and restricted, from foundations, trusts, organizations, and individuals in close cooperation with the school's development office
- Supervision and development of Capital Campaign in support of new facilities and continued operations
- Development and supervision of the school's marketing, public relations, admissions, alumni, and business activities
- Representation and promotion of the school in terms of community relations, marketing and fund development
- Act as the school's liaison with the Lasallian Education Corporation, as well as with the Diocese
- Oversight of all school finances and development of the yearly budget for final approval by the Board of Trustees
- Execution of all contracts and agreements, consistent with the directives of the Board of Trustees
- Oversight of plant decisions, including construction of new facilities, re-disposition of physical space, acquisition of major new equipment, and asset protection
- Development and oversight of strategic plan to achieve long-term objectives of the school
- Supervision of the evaluation and professional development of all personnel
- Participation in the activities and structures of the De La Salle Christian Brothers District of San Francisco New Orleans that are designed for school administrators in the District
- Participation in the Cristo Rey Network meetings of all Presidents and the Annual Meeting
- Management of key personnel, including but not limited to the Principal, Executive Director of the Corporate Work Study Program, Vice President for Advancement and Director of Finance

TRAITS AND CHARACTERISTICS

The President will be a solid leader who partners together with the administration, Christian Brothers, faculty, staff, board, parents, and other key constituencies of the school in support of the Lasallian educational philosophy. The President will be a strong, sensitive leader and an inspirational manager able to articulate the vision of a Lasallian Catholic college preparatory education for economically marginalized families and students of the Portland community and beyond. The President should have a genuine affection for the Christian education of the young, a passion for and with the poor and marginalized, an informed commitment to the Cristo Rey mission, and have the ability and willingness to relate well to students, be visible to them and interact with them regularly on campus and at various school events.

The ability to create a collaborative, inclusive environment, conducive to sincere and open communication is critical. The President should have an accessible, open and approachable style, which demonstrates a willingness to listen and encourage the development of new ideas while also offering creative solutions to a variety of challenges. It is important that the individual have a high level of cultural competency and be comfortable working with a diverse school community.

The individual needs to be a facilitative coalition builder who can work at multiple levels, with different segments and with different sectors. At the same time, the President must be adept at academic and public communication, educational innovation, sound fiscal management, and the development of new sources of funding.

The President should be a practicing Roman Catholic whose faith is visible and inspiring in daily life and work.

CAREER PATH LEADING TO THIS POSITION

While the President must have a demonstrated capacity for broad institutional leadership, it is possible that the individual could have attained this experience through a variety of different career paths, including K-12 education, higher education, non-profit management or the corporate or public sector. It is important for the President to have demonstrated a strong record of achievement in fundraising and revenue generation. It is also important that the President have a solid understanding of education and a demonstrated capacity for articulating a vision that incorporates the best aspects of Catholic education within the Lasallian heritage.

EDUCATION

An undergraduate degree is required; an advanced degree is highly desirable.

COMPENSATION

Salary commensurate with qualifications and experience. A comprehensive benefits package will be provided.

TO APPLY

De La Salle North Catholic High School has retained the services of Morris & Berger to conduct the Presidential Search. For a detailed position description and to apply online, please visit their website at:

<http://morrisberger.com/currentsearches/delasallenorth>

Inquiries, nominations and applications, including resume and letter of interest, can also be sent in confidence to:

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